

POLICY

OCCUPATIONAL HEALTH AND SAFETY POLICY

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Owner : Human Resources and Sustainability Assistant General Manager

Validation : Board of Directors

Starting from the motto "Aksigorta Is Utterly Different" that we have adopted as Aksigorta A.Ş., in our field of operation, with a completely different vision in Occupational Health and Safety, we are working to create a safe and healthy work environment with all our employees, including the Senior Management.

In this regard, by exhibiting a general understanding of orientation, obtaining the expected outputs from the OHS management system in order to effectively determine the organizational goals defines the OHS policy framework of the activities to be carried out.

Aksigorta A.Ş. demonstrates its policy in this context through the health and safety management system, which it combines with all activities related to services and employees within the organization. To comply with the norms determined on the subject and, in case detected, situations that may put the health and safety of the institution or its employees, subcontractors, visitors and guests at risk must be reported to the units established for this purpose.

When needed in all relevant activities, Aksigorta A.Ş. will take all reasonable and applicable steps to improve occupational safety conditions by benefiting from the company's employees and/or appropriate experts through outsourcing.

As Aksigorta A.Ş., we make the following commitments.

- ✓ To ensure the health, safety and well-being of all employees of Aksigorta A.Ş, including employees of subcontractors, guests and other visitors being in the workplace.
- ✓ To create a culture of safety by consulting and encouraging active participation within the scope of developing and supporting the measures to be taken to improve the OHS of all employees, stakeholders and visitors.
- ✓ To establish and maintain relevant policies, procedures, systems, information, training, promotional programs and organizational structures in order to support effective OHS practices within the organization and make them available to everyone.
- ✓ To comply with all OHS-related legislation, regulations and standards and to fulfill their requirements.
- ✓ To implement appropriate risk and hazard management systems regarding risks within the scope of the organization.
- ✓ To ensure that our employees use the provided necessary tools&equipment and personal protective equipment by creating safe working areas suitable for the work of our employees.
- ✓ To create the necessary awareness and culture by ensuring that our employees and stakeholders receive the necessary training in the field of Occupational Health and Safety.
- ✓ To establish an annual OHS program in order to improve health and safety in the workplace.
- ✓ To allocate sufficient resources to continuously improve OHS performance.
- ✓ To provide regular health surveillance for employees.
- ✓ To take measures that can be developed continuously against sources of danger and to reduce OHS risks by approaching all events with a proactive perspective.

At the same time, Aksigorta A.Ş will implement and maintain an OHS-MS that includes internal standards, policies and procedures as well as externally binding international standards. These standards will be monitored regularly to ensure integrity and effectiveness are maintained to facilitate continuous improvement in the business.

As a conclusion, we would like to state that we are working with all our strength to create value with all our stakeholders by ensuring the continuity and facilitation of life in terms of OHS in the insurance sector by managing our activities in an integrated manner.