

AKSIGORTA ANONİM ŐİRKETİ

Human Rights

ISTANBUL

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We are committed to the principles of the following internationally recognized standards:

- The Universal Declaration of Human Rights
- The eight core labour standards of the International Labour Organization (ILO)
- The OECD Guidelines for Multinational Enterprises
- The United Nations Guiding Principles for Business and Human Rights (“Protect, Respect and Remedy”-Framework)

We expect our employees, our suppliers, and all the stakeholders to comply with the key guidelines and recommendations.

Labor Relations Management and Legal Compliance

Studies conducted on changes in working life in Turkey and in the World, statistical data, trends and best practices as well as legal and administrative regulations both in Turkey and the World are closely monitored and shared with all stakeholders through a range of digital tools. Aksigorta are informed of proactive measures taken against the risks which may arise.

Aksigorta respects and attaches utmost importance to the rights of its employees in union organizations and collective bargaining agreements. We take an unbiased approach in the union selection and union organization process of our employees. An effective cooperation and dialogue platform is in the process of being established to ensure improvement and continuity of workplace harmony in cooperation with employee and employer unions.

Zero Tolerans to Child / Forced Labor

Aksigorta strongly opposes child labor and is obliged to comply with all kinds of local and international legislation regarding child labor. In addition, Aksigorta opposes all forms of forced labor, which is defined as work that is performed involuntarily.